



# **Your Right to Appeal**

### For Employers

If you are cited for a violation of WISHA safety and/or health rules, you may appeal the citation and/or the penalty. You have 15 working days from the date you receive this citation to appeal. Your appeal must be in writing. It may be mailed, faxed, or personally delivered.

### Your appeal must include:

- Name, address, telephone number, and fax number if available of the employer who is appealing, and for anyone who is representing the employer, if any, such as an attorney or interpreter.
- Inspection Number (You will find this nine-digit number on your citation.)
- Statement explaining:
  - 1. What you think is wrong with the citation and any related facts.
  - 2. How you think the citation should be changed.
  - 3. What relief you are seeking and why.

### **Posting requirement:**

You must post your appeal documents (along with this citation packet) until the appeal is resolved. You must also post all other documents related to this appeal.

## For Employees or Their Representatives

If your employer is cited, you may only appeal the correction due date(s).

#### Your appeal must include:

- Your name, address, and telephone number, and fax number if available and the same information for anyone who is representing you, if any.
- Inspection Number
- Statement explaining why you think the correction due date should be changed.

### Send all appeals to:

Assistant Director for Industrial Safety and Health Attn: Appeals Unit PO Box 44604 Olympia, WA 98504-4604

Fax to: 360-902-5581 or deliver to: Any L&I office

For more information call the appeals unit: 360-902-5486.